



V “SIR ENAN GALALY” SEMINAR ON LEADERSHIP DEVELOPMENT

FOR NEW PRESIDENTS AND EMERGING LEADERS

TBILISI, GEORGIA | OCTOBER 24-27, 2025



About us

The International Association of University Presidents (IAUP), in an effort to contribute to the enhancement of senior leadership in the context of current trends and future needs, presents the **V Seminar on Leadership Development for New Presidents and Emerging Leaders**, to be held **October 24-27, 2025 in Tbilisi, Georgia**.

Join us in this unique Seminar hosted by Caucasus University that will provide peer-to-peer learning and valuable insights from current and former university Presidents as well as higher education experts from around the world!



A global learning experience, individually tailored to enhance leadership and senior management skills required by incoming and emerging Leaders.



Characteristics

- Selective program for newly designated presidents, emerging Presidents and / or Presidents who are in their first or second year in office.
- Small cohort of up to 15 participants.
- Hybrid, intensive format, involving pre-session work, face to face group sessions, individual consultations, and long-distance work the semester after attending this program.
- Expert advice and involvement of the broad IAUP network.
- Select speakers from partner organizations that cover specialized themes.
- Focus on knowledge and skills associated with successful Presidencies. Use of best practices, case studies, and individual projects.

Target Audience

Newly designated or emerging Presidents / Leaders.

Presidents in their first or second year in office.

Senior leaders with potential for a future Presidency.



Outcomes

Gain an insight and understanding of the trends and key issues affecting leadership in higher education globally, and assess the strategic implications of these in their respective universities.

Align strengths and expertise with institutional plans and opportunities.

Establish the necessary leadership network to embark on a successful presidency.

Strengthen and polish the leadership skills of presidential participants through close interaction with and advice from seasoned mentors.

Design and / or finesse a high performance team that complements the leadership style of presidential participants and potentially increases their overall impact and effectiveness.

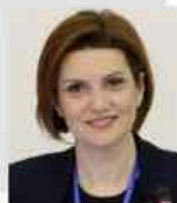
Academic Program

1. The Nature of the Presidency & Senior Leadership in Higher Education: Achieving Purpose and Impact.
2. Governance of Colleges and Universities.
3. Institutional Mission, Vision, and Planning.
4. Artificial Intelligence & Digital Transformation in Higher Education.
5. A Conversation on Putting Internationalization Front and Center.
6. Gender Equality, Diversity, and Inclusion.
7. An Overview on Crisis Management.
8. A Conversation on Innovation and the Future of Higher Education.
9. Focusing on Student Development and Success.
10. Interacting with External and Internal Constituents.
11. Quality Assurance, Accreditation, and Rankings.
12. A Roundtable on Supplementing Institutional Revenue (Advancement, Auxiliary Enterprises, Other Alternative Revenue Streams).
13. Implementing SDGs – Sustainability.
14. The Landscape of Higher Education Organizations.

Speakers



Dr. Shawn Chen.
**Founder and Chairman
of the Board, SIAS
University / President,
IAUP (China).**



Dr. Susanna
Karakhanyan.
**Former President,
International Network
for Quality Assurance
Agencies in Higher
Education (UAE).**



Dr. Richard D. Legon.
**Former President;
Consultant/Senior
Fellow, Association of
Governing Boards of
Universities and
Colleges (USA).**



Dr. Sabur Khan.
**Founder & Chairman,
Daffodil International
University
(Bangladesh).**



Dr. Britt Rios-Ellis.
**President, California
State University,
Stanislaus (USA).**



Dr. Carmen Lamagna.
**Former Vice
Chancellor, American
International University
(Bangladesh).**



Dr. Paul LeBlanc.
**President, Southern
New Hampshire
University (USA).**



Dr. Kakha Shengelia.
**President, Caucasus
University (Georgia).**



Dr. Fernando León
García.
**President, CETYS
University / Chairman
of the Board, IAUP
(Mexico).**



Dr. Devorah Lieberman.
**President Emerita,
University of LaVerne /
ACE Senior Advisor to
the President (USA).**

Speakers



Dr. Richard Tollefson.
**Founder & President,
The Phoenix
Philanthropy Group
(USA).**



Dr. Tomás Morales.
**President, California
State University, San
Bernardino (USA).**



Dr. María Vicenta Mestre.
**President, University of
Valencia (Spain).**



Dr. Hans de Wit.
**Emeritus Professor &
Distinguished Fellow,
Boston College
(USA/Netherlands).**



Dr. Arturo Cherbowski.
**Executive Director,
Santander
Universidades
(Mexico).**



Dr. Carlos H. García.
**Vice President of
Institutional Relations,
CETYS University
(Mexico).**

Agenda

Friday, October 24, 2025.

15:00 Hotel check-in.

16:00 Welcome to Participants and General Overview of the Seminar.

- Dr. Kakha Shengelia.
- Dr. Fernando León García.
- Dr. Devorah Lieberman.
- Dr. Arturo Cherbowski (Virtual).

16:30 Session 1: The Nature of the Presidency and Senior Leadership in Higher Education: Achieving Purpose and Impact.

- Dr. Devorah Lieberman.
- Dr. Fernando León García.
- Dr. Kakha Shengelia.

17:30 Session 2: Governance of Colleges and Universities.

- Dr. Carlos H. García.
- Dr. Richard Legon (Virtual).

18:30 Welcome Cocktail and Dinner.

Saturday, October 25, 2025.

08:30 Session 3: Institutional Mission, Vision, and Planning.

- Dr. Devorah Lieberman.
- Dr. Kakha Shengelia.

09:45 Session 4: Artificial Intelligence and Digital Transformation in Higher Education.

- Dr. Shawn Chen (Virtual).
- Dr. Sabur Khan (Virtual).

10:45 Break.

11:00 Session 5: A Conversation on Putting Internationalization Front and Center.

- Dr. Hans de Wit (Virtual).
- Dr. Fernando León García.

12:00 Lunch and Mentoring Sessions.

13:30 Session 6: Gender Equality, Diversity, and Inclusion.

- Dr. Devorah Lieberman.
- Dr. María Vicenta Mestre (Virtual).
- Dr. Britt Rios-Ellis (Virtual).

14:45 Session 7: An Overview on Crisis Management.

- Dr. Carlos H. García.
- Dr. Richard Legon (Virtual).

15:45 Break.

16:00 Session 8: A Conversation on Innovation and the Future of Higher Education.

- Dr. Paul LeBlanc (Virtual).

17:00 Session 9: Focusing on Student Development and Success.

- Dr. Fernando León García.
- Dr. Tomás Morales (Virtual).

19:00 Dinner.

Sunday, October 26, 2025.

09:00 Session 10: Interacting with External and Internal Constituents.

- Dr. Carlos H. García.
- Dr. Devorah Lieberman.

10:15 Session 11: Quality Assurance, Accreditation, and Rankings.

- Dr. Susanna Karakhanyan (Virtual).
- Dr. Fernando León García.

11:30 Lunch and Mentoring Sessions.

14:00 Tbilisi Guided Tour.

19:00 Dinner.

Monday, October 27, 2025.

08:30 Caucasus University Campus Tour.

09:30 Session 12: A Roundtable on Supplementing Institutional Revenue (Advancement, Auxiliary Enterprises, Other Alternative Revenue Streams).

- Dr. Devorah Lieberman.
- Dr. Richard Tollefson (Virtual).

10:45 Break.

11:00 Session 13: Implementing SDGs – Sustainability.

- Dr. Fernando León García.
- Dr. Carmen Lamagna (Virtual).

12:00 Lunch and Mentoring Sessions.

13:30 Session 14: The Landscape of Higher Education Organizations.

- Dr. Fernando León García.

14:15 Participant Presentations, Wrap Up & Closing.

- Dr. Fernando León García.
- Dr. Kakha Shengelia.
- Dr. Devorah Lieberman.

Tbilisi, Georgia

Tbilisi, the capital of Georgia, is a vibrant city that beautifully blends history, culture, and modern life. Founded in the 5th century, it has long served as a cultural, political, and economic hub at the crossroads of Europe and Asia. The city is famous for its picturesque setting along the Mtkvari River, surrounded by hills and mountains. The Old Town is the heart of Tbilisi, with winding cobblestone streets, colorful wooden balconies, ancient churches, and traditional sulfur baths that reflect the city's rich heritage. Today, Tbilisi is not only a historic capital but also a dynamic, cosmopolitan city that attracts students, travelers, and investors from all over the world.



Caucasus University

Caucasus University began its journey in 1998 with the establishment of the Caucasus School of Business, created through the support of the U.S. State Department in partnership with Georgia State University. Today, CU has developed into one of the leading institutions in the region, uniting 11 schools under its umbrella. It offers innovative academic programs, strong international collaborations, and practice-oriented teaching that equip graduates for successful global careers.

Prefix
Mr. ▼

First
E.g.

Middle Name
E.g. Smith

Last
E.g.

Institution *
E.g. text placeholder

Job Title *
E.g. text placeholder

Email Address *
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E.g. +1 300 400 5000

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City *
E.g. Sydney

State
E.g.

ZIP / Postal Code *
E.g. 2000

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Register

You may register for the IAUP V “Sir Enan Galaly” Seminar on Leadership Development for New Presidents and Emerging Leaders [here](#).

Seminar Fees

IAUP Members: \$2000 USD

Non-Members: \$2400 USD



Accommodations

Rooms Hotel Tbilisi

Special group rate for conference participants at Rooms Hotel Tbilisi:

- **Urban Queen or Garden View**
Twin: 110 USD (single) / 125 USD (double)

TO BOOK WITH THIS SPECIAL RATE, CLICK [HERE](#).

** Rates include breakfast, are for single/double occupancy, and are exclusive of 18% VAT.*

CONTACT

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